

BROAD-BASED BEE VERIFICATION CERTIFICATE

We Certify that

Fleishman-Hillard South Africa (Pty) Ltd

Company Address: 15 Georgian Crescent, Bryanston, Johannesburg, 2021.

Registration Number: 2000/021873/07. VAT Number: 4620107526.

Has been audited for compliance with the B-BBEE Act of 2003 and the MAC Sector Code Gazette No. 39971 of 1 April 2016 and has achieved the following:

BEE RATING

Level One (1) Contributor

(Generic Scorecard)

BEE PROCUREMENT RECOGNITION LEVEL

135%

Element	Score	Analysis	Results
Ownership	20.72	Black Ownership	35.21%
Management Control	19.64	Black Woman Ownership	24.04%
Skills Development	26.27	Designated Group Supplier	No
Enterprise & Supplier Development	43.18	Empowering Supplier	Yes
Socio-Economic Development	3.03	Discounted Principle Applied	No
Responsible Social Marketing & Communication	4.89	Modified Flow Through Principle Applied	No
Total Points Scored	117.73	Effective Date	1 November 2018
Verification Analyst	J. Terblanche	Expiry Date	31 October 2019
		Certificate Number	HR/GEN/1649/18
Y.E.S. Initiative Implemented	No	Promotion Level Achieved	No



Verification Manager
Kyle Mitchell
Honeycomb BEE Ratings

Date: 1 November 2018

