

Ensuring Change through Empowerment

MAC PR Generic Sector Code B-BBEE Verification Certificate
Gazette No: 39971

Fleishman-Hillard South Africa (Pty) Ltd

Trading as: Fleishman-Hillard SA

Registration Number: 2000/021873/07, VAT Number 4620107526 Address: 3 Sandown Valley Crescent, Sandton, 2196

LEVEL ONE CONTRIBUTOR

Element	Target Score	Actual Score
Ownership	25	20.83
Management Control	27	17.80
Skills Development	30	22.71
Enterprise and Supplier Development	46	43.59
Socio-Economic Development	5	4.50
Responsible Marketing and Communication	5	5.00
Total Score	138	114.44

Analysis	Results	Analysis	Results
Black Ownership Percentage	35.21%	Black Designated Group Percentage	33.96%
Black Women Ownership Percentage	24.84%	Black Youth Percentage	33.96%
Modified Flow through Principle Applied	No	Black Disabled Percentage	0.00%
Procurement Recognition Level	135%	Black Unemployed Percentage	0.00%
Discounting Principle Applied	No	Black People Living in Rural areas Percentage	0.00%
Empowering Supplier	Yes	Black Military Veterans Percentage	0.00%
Exclusion Principle used	No	Black New Entrant Percentage	35.21%
Financial Year End	31 December 2022	Participated in Y.E.S Initiative	No
Issue Date	14 December 2023	Achieve Y.E.S Target and 2.5% Absorption	No
Re-issue Date	N/A	Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Expiry Date	13 December 2024	Achieve Double Y.E.S Target and 5% Absorption	No

Technical Signatory: Jeanet Phahlane

FLE008084/12/2023

Certificate Number

The information on this certificate and in the verification report represent an independent opinion based on verification procedures and analysis carried out by mPowerRatings in terms of the principles contained in the Department of Trade and Industry's Code of Good Practice on Broad Based Black Economic Empowerment as gazette October 2013



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